

2024 Annual Report



Building a Bigger Table

Published February 2025

RESPECT

We value spirituality and wisdom across lines of culture and faith, treasuring friendship and understanding with accountability.



In 2024, we rallied around our partners with **FIBAC in Cuba** and **Crossing Lines Africa** when they expressed needs for transportation to continue their work in their contexts and raised funds to help cover those costs.

When Hurricane Helene brought destructive flooding from North Carolina to Florida, we disbursed funds you donated to our friends at **Circle of Mercy** in Asheville, North Carolina, and **Tehom Center Publishing** in Tampa, Florida, to meet local needs and encouraged others to do the same.

We know the first place many turn for help in times of crisis is to local congregations or organizations. **As we continue to pursue partnership in missions, we'll continue to do all we can to support our partners as they lead from within their context.**

PARTNER EXPERTISE

We recognize our partner's expertise in their context, trusting and following their lead in building capacity to create justice.

ALLIANCE BY THE NUMBERS

127 Congregations in
29 states and **3** Countries
(USA, Canada, and Georgia)

200+ Active Pastors (45% women)

181 Active and Retired
Endorsed Chaplains

25 Active Hope Partners,
33 Ecumenical Partners, and
8 Theological School Partners

Over 500 Individuals who actively
support the Alliance's work

MUTUALITY

We learn alongside communities that have been marginalized, recognizing the wisdom that arises in struggles for liberation.

In addition to our Annual Gathering in Charlotte and our second pilgrimage to Montgomery, we hosted a 10-part web series, **Continuing the Conversation**, building upon the theme of decolonizing the Great Commission, six **Prophetic Imagination** webinars, a **Black History Month Teach-In**, and our annual **Juneteenth Vigil**. We also collaborated with **JPI** (Justice for Palestine and Israel) and **BPFNA** to host webinars on divestment and boycott as tactics for social change and the food insecurity crisis in Cuba.

In-person or online,
**every time
we gathered,
we drew upon the
hard-earned wisdom
of partners and friends.**



ALLIANCE ON THE ROAD

Preached in **12 congregations**.

Hosted **30 partners** from Cuba, Mexico, Zimbabwe, and Georgia at our Annual Gathering.

Visited partners with **FIBAC** in Cuba and connected with partners from **Peace Cathedral** (Georgia) at the Montrose Film Festival in New Jersey.

Attended **Nevertheless She Preached** in Austin, the **Samuel Dewitt Proctor Conference** in Chicago, and **Peace Camp** in Mars Hill, NC.

**Miss a gathering
or webinar?**

Visit our YouTube Channel.
Scan to catch up today!



2024 marked year four of our **"Churches that THRIVE for Racial Justice"** project with support from the Lily Endowment.

Since 2021, **26 congregations** have invested time and energy exploring of how predominantly white churches pursue racial justice and why this work is often met with resistance. Drs. Kevin Dougherty, Gerardo Martí, and Mark Mulder began to share their gleanings with the Alliance this year, and discernment has begun about how to expand this work across the Alliance.

ACCOMPANIMENT

We minister alongside our partners to grow a vibrant church and a deeper relationship with God.

SOLIDARITY

Work for justice draws us closer to one another and deeper into the love of God. The Spirit moves through our work with one another in this journey.

As we pursue God's justice, partner in ministry and mission, and provide a theological home for thousands of people seeking a more expansive and inclusive understanding of faith, we do so with **RESPECT**, valuing our **PARTNERS' EXPERTISE** and deepening our relationships through **MUTUALITY, ACCOMPANIMENT,** and **SOLIDARITY**, which leads to deeper respect and strength for the work ahead.



There have been moments over the last few years, where we have collectively wondered if this path we're on is the one where God is leading or if we had, instead, wandered off course. And yet, we find ourselves having received not simply more funding than we needed to cover our expenses in 2024, but for the first time since 2021, we received more funding than the previous year! **Your support reversed a three-year trend of declining revenue that had resulted in cuts to our budget—from staff positions to program opportunities to travel.** While finances and fundraising are not *the* indicator that proves we're on the path on which God continues to lead us, the reality of our financial position entering 2025 provides hope and a push to keep going—to keep following this path on which God is leading us. Thank you!

Year	Budget	Revenue	Expenses	Surplus/Deficit
2021	\$745,815	\$869,752	\$753,426	+\$116,326
2022	\$929,202	\$848,479	\$864,347	-\$15,868
2023	\$951,491	\$779,966	\$873,861	-\$93,895
2024	\$791,874	\$818,879	\$770,491	+\$48,388

Please note these are unaudited financials as of this publication.

Want to help us continue building a bigger table?

Become a monthly donor! Not only do nearly **80 monthly donors** help sustain the Alliance, but they also receive discounts on registration fees to gatherings and other perks!

Join the Haste-Holt Legacy Circle! Want to leave a legacy for future generations of the Alliance? Members of the Haste-Holt Legacy Circle have named the Alliance as beneficiaries in their wills or pledged gifts from their estate.

You can also make a one-time gift to the Alliance anytime on our website (scan the QR code to give today!) or through the mail at 1801 Hillsborough Street, Raleigh, NC, 27605. **And, if money's tight:**

Tell others about the Alliance.

Invite someone to a gathering or webinar.

Encourage congregations in your community to partner with the Alliance.

Invite Alliance staff and leaders to preach or teach in your congregation.

